



Front and Center, Adopt-A-Highway
Poster Contest

Winter 2008

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The Kentucky Transportation Cabinet Employee Newsletter | Compared to the Com

Contents

Features

Connection to local soldier inspires effort to help others	
Funding for National Corvette Museum	6
"Brandon Webb" Highway	
Lincoln bicentennial license plate unveiled	
Adopt-A-Highway poster contest	
New highway maps "hit the road"	
Aviation wins national award	14
Projects	
Ashland bridge painting finished	5
Bridge inspection.	
Employees Corner	
Secretary's message	3
KECC efforts pay off big	7
Above and Beyond awards	8
Advanced Leadership Academy graduation	15
Cabinet appointments	16
Konnection Sodoku	18
Retirees	19
KECC letter	20

Secretary's message:

year ago I wouldn't have predicted that I would be with you today. I was perfectly happy tending to business in Hardin County and I could rightly claim, I think, that I had already done my part in public service. But I have always been a proud Kentuckian, and I have always been a believer in giving back. When Governor Beshear asked me to take this position, I saw an opportunity to continue giving back and to perform a meaningful service to a Commonwealth that has been extremely good to me.

We all concede the Transportation Cabinet has had some problems, but I wouldn't be here otherwise. I would have had no interest in becoming secretary of any cabinet that was running like a clock. Upon my arrival, I quickly found that the talent and the dedication of our employees is exceptional and gives us a solid foundation upon which to build for the future. With that foremost in my mind, I look forward to working with you to address the many issues before us.

Our first order of business has been to assemble a top-flight leadership staff. These are people who share my management style, which is pretty simple. I believe in consensus building, transparency in our operations, treating everyone with respect, and I believe in doing things right. I am always willing to listen and will try to under-



stand the issues that face us, but I am determined that the decisions made within the Transportation Cabinet will be made with no undue outside influence.

We have already made some very hard decisions. There will be plenty more to make and most relate to funding. It is critical that we do everything we can to save money in the Transportation Cabinet. We have cut travel and expenses and are keeping a number of vacant positions unfilled.

In the longer term, we will have to adopt a new approach to transportation planning and construction, beginning with the Six-Year Highway Plan. Because of revenue shortfalls and the every-increasing cost of construction, the plan has become a wish list. Instead, it needs to be a usable planning tool and it needs to be balanced based on anticipated revenue. Currently it is grossly over-programmed. It is my determination that any projects currently envisioned—and which have substantial price tags—simply cannot be supported by the current Road Fund. We are working diligently with the General Assembly to bring forth a plan for innovative ways to address those substantial needs.

All of our new projects are going to be safe and they are going to be serviceable. We have no intention of sliding backward. We intend to look for ways to make our existing roads safer and to get the most value for the dollar.

My vision for us today includes more than just building roads and bridges and pushing snow in the winter. I see us becoming part of the larger effort to preserve and enhance the quality of life in our commonwealth.

Secretary Joe Prather

Connection to local soldier inspires effort to help others

YTC District 2 Administrative Specialist Laura Alexander Sanborn knows how to count her blessings. Her brother, Brad Alexander, was severely wounded by a female suicide bomber in Iraq in August 2006. Brad lost his left leg and suffered burns to the lower part of his body. Her brother's return to a military hospital in the U.S. triggered 14 surgeries and months of ongoing recovery and rehabilitation.

'My family and I didn't have any idea what the injured soldiers go through after they have returned to the U.S. Brad has been at the Brooke Army Medical Center in San Antonio, Texas, more than a year and will continue his rehabilitation there an additional five or six months," Sanborn said.

"Our family was fortunate enough to be able to make frequent trips back and forth to visit my brother and offer much-needed encouragement,"



Laura Alexander Sanborn and Brad Alexander

Sanborn said. "After several trips, we became aware that not everyone was able to do that."

Families of many severely wounded soldiers could not afford to take time from work, much less cover the expense of frequent trips to San Antonio. Sanborn's family went to work raising funds to support the Soldier and Family Assistance Center (SFAC) attached to the hospital.

"These are mostly kids ranging in age from 18 to their early 20's. Their lives are changed forever. It more than breaks my heart to see them and think of the mental and physical struggles they will have to overcome," Sanborn said.

The nonprofit SFAC functions as an angel network for soldiers and their families. The group operates a facility near the medical center. It hosts rehabilitating soldiers and their families, providing a place outside the hospital to hang out. The largely volunteer-run charity also arranges and funds special events for the soldiers, such as a day of shopping, a hunting trip, or tickets to a Spurs game.

Sanborn's aunt and uncle run a radio station in Orange Beach, Ala. They set out to raise money to help SFAC with their important work of keeping severely wounded soldiers connected to their families. Sanborn wanted to do her part.

"Our initial efforts were as simple as passing the hat around the KYTC offices. That brought in \$650 from District 1," Sanborn said.

"This is something our whole family has felt compelled to do. After everything these young men and women have done for this country, this is the least we can do to give back. It will never replace what they have lost, but it does help," Sanborn said. \Box

Painting finished! Ashland bridge reopens to traffic

\$11 million project completed on time

P ight on time, the newlypainted Ben Williamson Memorial Bridge in Ashland has reopened to traffic. The state invested \$11 million in the downtown transportation improvement project.

The new paint also helps protect the bridge's steel support structure. Bridges like the Ben Williamson typically are repainted about every 20 to 25 years and undergo rigorous inspection.

The Ben Williamson Bridge, which spans the Ohio River at 12th Street in Ashland, is the second of the city's bridges to receive a fresh look.

The adjacent Simeon Willis Bridge – known locally as the 13th Street bridge – was painted in 2006. North Star Painting Co., of Youngstown, Ohio, painted both bridges.

Work on the Ben Williamson took place without traffic. Vehicles were detoured to the 13th Street bridge, which was temporarily configured to accommodate two-way traffic.

The temporary closure not only improved safety for motorists and workers, whose daily routine involved power



Ben Williamson Bridge and the Simeon Willis Bridge.

blasting and painting steel beams high above the bridge's roadway, but also increased efficiency.

The Ben Williamson painting has taken only nine months to complete compared to the nearly 18 months it took to paint the Simeon Willis.

The method was similar to that of the Cabinet's Restore 64 project in Louisville, where a section of Interstate 64 was shut down for 30 days so contractors could more efficiently rehabilitate a section of highway. It saved taxpayers the cost of an extended construction season.

On the Ben Williamson Bridge, crews with North Star had an uninterrupted environment, and were able to repaint whole sections of the structure in record time. \Box

National Corvette Museum

isitors to the National Corvette Museum in Bowling Green – including younger teens eager to begin driving – soon can get behind a wheel without getting on the road.

KYTC presented funding for a driving simulator theater at the museum. The simulator is designed to be fun but with a serious purpose: The "driver" and those watching get a realistic driving experience in which they learn the hazards of the highway.

It is an innovative and safe way to experience the dangers of driving. The project targets young drivers who have the highest accident and fatality rates. The simulated driving experience will better prepare younger drivers for actual driving conditions.



Funding for the simulator theater is from the federal Transportation Enhancement program, which provides money for an array of nontraditional transportation projects.

The simulator uses real car components and high-quality graphics. Realistic driving scenarios are played out on simulated highways in urban and rural settings and different weather conditions. The "driver" feels tension on the steering wheel, feels the car react to road surface and hears highway and vehicle sounds. The simulated experience will include a variety of driving tasks and take young drivers through some of the most common factors in highway crashes.

Bowling Green is the home of the Corvette and it is KYTC's hope that this will encourage young people to pay even more attention to the message. Young people have the highest percentage of accidents, and many of these accidents are preventable by not drinking and driving, and by driving cautiously. This is a wonderful opportunity to impact young drivers. \square

Brandon Webb Highway

section of U.S. 60 in Ashland is now the "Brandon Webb Highway," honoring of the Arizona Diamondbacks pitcher who is the first Kentuckian to win a Cy Young Award.

"I am honored by this outpouring of support from not only my friends, family and fans, but from my state as well," said Webb, who was joined by former coaches, legislators and others in his hometown at a sign unveiling.

Webb was the Cy Young Award winner as the National League's top pitcher in 2006. He was runner-up in 2007, his fifth season as a Diamondback, with a record of 18-10 and an earned-run average of 3.01.

Governor Steve Beshear said Webb "has brought permanent recognition to Kentucky through his talent and hard work. We want to recognize his contributions by naming this highway in his honor."



Brandon Webb, Wife Alicia and Daughter Reagan.

Lincoln Bicentennial license plate unveiled

YTC unveiled the new Abraham Lincoln Bicentennial license plate and announced Renaissance on Main funding for the historic city of Hodgenville. The announcements are timely because Hodgenville and LaRue County, birthplace of the 16th president, will be spotlighted to the world during the Abraham Lincoln Bicentennial Commemoration.

Kentucki

The Lincoln heritage is something that unites all Kentuckians. Main Street improvements will help the historic city look its best as visitors flock

there during the bicentennial celebration. The new license plate will serve as a symbol and a reminder of Lincoln's legacy and his Kentucky roots.

Lincoln's birth and early childhood are a source of great pride and historical relevance in LaRue County and the entire commonwealth of Kentucky. "These funds will assist the community in preparation for the thousands of visitors who are expected during the bicentennial celebration.

The new license plate, an initiative of the Kentucky Abraham Lincoln Bicentennial Commission, are available at county clerk offices throughout Kentucky at a cost of \$44 for initial issue and \$31 for annual renewal.

The Renaissance on Main grant, totaling \$132,075, will be used for façade upgrades and repairs for 16 properties in the National Register District and Main Street.

Façade upgrades will consist of repairing and replacing brickwork, sidewalks and roofs. Several buildings will get new paint and other upgrades. The façade repairs will coincide with a Renaissance on Main streetscape project to give the entire area a dramatic facelift.

KECC efforts pay off big

The District 4 KECC coordinators, Brenda Hannah, Greg Cofer and Mary Jo Floyd, have exceeded their goal for a second straight year. Their efforts and hard work have paid off big for the district. Fund raisers included a yard sale cake raffle and a 50-50 raffle at an equipment "roadeo."

A golf tournament raised more than \$5,000. District 4 has raised over \$20,000. Congratulations, coordinators, and thanks to all who contributed. \square



Pictured left to right: Brenda Hannah, Greg Cofer and Mary Jo Floyd

Above and Beyond awards

he Above and Beyond awards are presented quarterly to recognize outstanding employees of the cabinet. These award recipients are not alone in performing above expectations, but represent fine employees the Cabinet boasts to call its own. Our congratulations go to all those listed here as well as others nominated for this award.

The following employees represent many years of outstanding service and dedication to the cabinet. The award given can hardly repay them for all that they have done. It is simply a small way of offering our appreciation.

Jamie Watkins works on roadway and roadside maintenance in District 4. During his work, he noticed a woman driving in the lane where his crew was working, knocking over traffic cones. Jamie noticed that she was not steering or pressing the gas pedal. Jamie was able to make his way to her car, reach through the open window and put the vehicle in park. His actions on that day saved a state truck and trailer, and the women from harm. His bravery was above and beyond the normal call of duty.



Todd Haydon came to the Transportation Cabinet (Motor Vehicle Licensing) about a year ago with fabulous computer skills and a desire to serve the commonwealth. With Todd's knowledge of designing programs, he was able to help the department with accounting, tracking information and many more incredible programs. He also trained employees to use these computer programs and made them user friendly.

Todd attended the University of Louisville for 2 years and later graduated from KCTCS in 2006. Todd is married to Kari, and they have an 8-month-old daughter, Natalie.



Gary Angel supervises the maintenance and repair work in District 10. Gary is an exceptional, all-around employee. He searches for salvaged parts to repair equipment at the best possible price. He is a manager who jumps in to help when needed, not just one who gives orders. He arrives early and leaves late without compensation. Gary is concerned with the health and safety of those with whom he works. Gary is an exemplary manager and employee.



Carroll Young has worked for the Transportation Cabinet for over 31 years, most recently in the Training branch. Carroll also has a way with smokers. As our only Cooper-Clayton Smoking Cessation Certified Trainer, Carroll has traveled the state, training and counseling smokers, encouraging them and touting the benefits of a smoke-free life style. Carroll routinely travels from central office to at least three districts a week teaching the cooper clayton course. While our state routinely scores poorly in attempts to assist those who wish to quit smoking, Carroll is impacting hundreds of employees and their families with his passion to help others "kick the habit!"



Steve Seger has effectively supervised the maintenance of all 17 state owned and operated aircraft. He coordinates inspection and completion of repairs. He maintains a thorough knowledge of Federal Aviation Administration airworthiness rules and regulations. He effectively balances the requirements of the Kentucky State Police, Department for Natural Resources, Department of Agriculture and Department of Aviation to ensure each aircraft is mission-ready. Steve has been instrumental in upgrading the fleet with modern avionics, which makes the aircraft safer and more economical to operate. His employees and his customers respect him for his proven maintenance skills.



Adopt-A-Highway poster contest

tudents from Muhlenberg North High School, Williamstown Junior-Senior High and Gamaliel Elementary are the top winners in the Kentucky Transportation Cabinet's 2007 Adopt-a-Highway poster contest. The first place winner in each of three age categories receives a \$100 savings bond along with a

framed print of the poster. The second and third place winners all receive a \$50 savings bond and a framed print of their poster.

Age	6-9
1120	U

1st place Dalton Allen Gamaliel Elementary School
2nd place Cassandra Kramer Williamstown Elementary
3rd place Joshua Reaves Williamstown Elementary

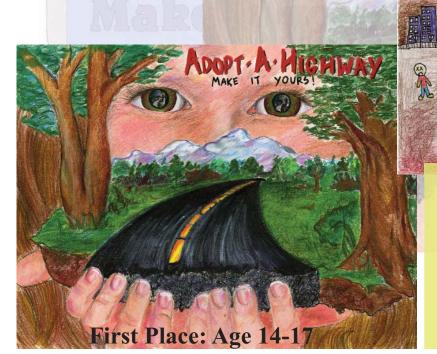
Age 10-13

1st place Cody Moore Williamstown Junior-Senior H.S.
2nd place Elizabeth Rafi Adairville School
3rd place Johnna Scott Shearer Elementary School

Age 14-17

1st place Jessica Whitehouse 2nd place Billy Bob Coleman 3rd place Jaclyn Stith Muhlenberg North H.S Williamstown Junior-Senior H.S

Williamstown Junior-Senior H.S.



Please contact Miranda Thacker for more information on adopting a highway.

Phone number: 502-564-3419.

Email address: miranda.thacker@ky.gov

Second Place: A

The purpose of the contest is to increase environmental awareness among children. We hope to educate kids about the devastating effects of litter and to change attitudes and behaviors about littering.

The Transportation Cabinet received 1,848 Adopt-a-Highway poster contest entries from elementary, middle and high school students throughout the commonwealth. Calendars featuring the winners' posters

will be provided to each student and his or her classroom in December.

The Kentucky Transportation Cabinet urges students and teachers to get an early start on the 2008 poster contest. (Entries for the 2008 contest are being accepted through Sept. 30, 2008) □





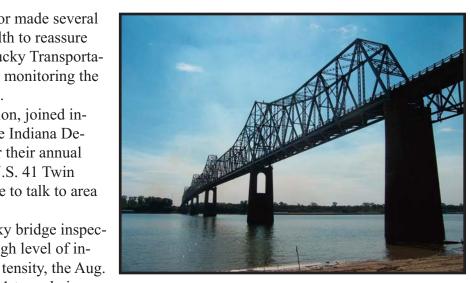
Kentucky bridge inspectors work to maintain public confidence in bridge safety

entucky's chief bridge inspector made several stops around the commonwealth to reassure the traveling public that Kentucky Transportation Cabinet inspectors are diligent in monitoring the condition of the state's 13,000 bridges.

Jeff Sams, of the KYTC Bridge Division, joined inspectors from the local district and the Indiana Department of Transportation (InDot) for their annual joint walk-through inspection of the U.S. 41 Twin Bridges at Henderson. Sams took time to talk to area news media during his stop.

Sams noted that while Kentucky bridge inspectors conduct their daily work with a high level of in-

U.S. 60 George Rogers Clark Memorial Bridge.



U.S. 51/60/62 Wickliffe-Cairo Bridge.

1 tragedy in Winnesota served as a reminder that diligence must be

that diligence must be maintained.

The older of the two Ohio River bridges connecting Henderson and Evansville, Ind., was opened to traffic in 1932. Also known as the Bi-State Vietnam Gold Star Memorial Bridges, the U.S. 41 Twin Bridges are currently undergoing a \$22 million rehab and painting project. That maintenance work is expected to be completed this summer.

Farther down river, the Wickliffe-Cairo Bridge between Ballard County and Illinois has a sufficiency rating of 24.2 on a 100-point scale. River crossings with ratings below 50 are eligible for federal matching funds for new bridge construction.

In the last inspection report the U.S. 51 Wickliffe-Cairo Bridge received a poor rating due to rust on the steel superstructure. That score is already being addressed as part of a \$5.2 million painting and rehab project that began in 2007. □

To learn more about KYTC, visit www.transportation.ky.qov

New Kentucky highway map beckons travelers to 'playground' for history, adventure

Lincoln Bicentennial, 'adventure tourism' highlight 2008 edition

he Kentucky Official Highway Map for 2008, which beckons travelers to a multitude of attractions, is now available at welcome centers and rest areas across the commonwealth.

"From the bicentennial celebration of Abraham Lincoln's birth and the 2008 Ryder Cup, to the 2010 Alltech FEI World Equestrian Games, the eyes of the nation and the world will be on the Bluegrass State this year and for years to come," said Governor Steve Beshear. "Our new highway map will be a valuable resource for all who seek out the many diverse and exciting events on the horizon in the commonwealth."

The new edition highlights locations that figured prominently in the life of Lincoln, the nation's 16th president, who was born near present-day Hodgenville on Feb. 12, 1809.

As Lincoln's birth state, Kentucky will play a central role as the nation begins the Lincoln Bicentennial Commemoration. Lincoln-related programming will occur this year in several communities around the state.

The 2008 map also promotes Kentucky as "Your Playground for Adventure."

"For hiking, biking, paddle sports, caving, rock climbing or wildlife watching, Kentucky has everything anyone could want in an adventure destination," said Commerce Cabinet Secretary Marcheta Sparrow. "We want Kentucky to be known as an ideal place to unleash that spirit of adventure."

For example, the 2008 map promotes the Kentucky State Parks Golf Trail, which includes courses at 19 state parks across the state. The trail includes seven Signature Series courses, some of which have received top 10 national rankings from Golf Digest magazine, and all of which offer opportunities for championship-level play amid the pastoral beauty of the "nation's finest" park system.

In addition to the inclusion of several features related to tourism in Kentucky, information and tips related to highway safety are conspicuously present on the 2008 map. Motorists are reminded of current Kentucky traffic laws and are urged to buckle up before every trip.

"The purpose of a good state highway map is to provide travelers with a tool to help them experience a rewarding trip in Kentucky," said Transportation Secretary Joe Prather. "The most rewarding trips are the ones that end safely. That is why we place such a high priority on highway safety in Kentucky."

Motorists will also find information in the new map about Kentucky's SAFE Patrol program, which provides free assistance to stranded motorists on Kentucky's parkways and interstates. SAFE Patrol's toll free number, 877-367-5982, is listed on the map. \Box

The 2008 Official Kentucky Highway Map can be viewed online at http://www.planning.kytc.ky.gov/maps/officialmap/ohm.asp

Kentucky aviation teacher institute program wins national award

Aviation principles used in teaching math, science, physics

Pilot project, indeed. Paige Hankla and Sean Howard of the Kentucky Department of Aviation, headed a program that has received national attention for its emphasis on education.

The Kentucky Aviation Teacher Institute, a joint partnership of the Department of Aviation and the Kentucky Department of Education, received the 2007 National Association of State Aviation Officials (NASAO) Center Aviation Educational Program Award.

The institute program was designed to help teachers use principles of aviation to teach math, physics and other sciences.

Aviation plays an essential role in our future economic growth and overall quality of life. Strong communities and sound aviation infrastructure go hand-in-hand. The national awardrecognizes the heightened emphasis placed on aviation in Kentucky.

Upon completion of the course, each teacher receives tools and experiments



Sean Howard

needed to successfully implement the concepts in the classroom. Over the past two years, 200 teachers have participated in eight summer institutes across the commonwealth.

Henry Ogrodzinski, NASAO president and chief executive officer, said he intends to promote the program so that other states can benefit from the outstanding work being done in Kentucky.

Paige Hankla

"This innovative aerospace education program will be of interest to schools all across the nation," Ogrodzinski said. "I am deeply impressed by the Kentucky Aviation Teacher Institute, which will have a profoundly positive and long term effect on the teachers and students in the state."

Initially constructed as two-day training events, institute sessions have expanded to three days at the request of educators.

"We are very excited and motivated about this national award," said Department of Aviation Commissioner Paul Steely. "To be recognized nationally is truly an honor. The commonwealth will see the benefits of his emphasis on aviation, and aviation education, for decades to come."

Numerous states nominated aviation education programs for the NASAO award, but Kentucky's was selected as best in the nation by an independent board of aviation association professionals and the Federal Aviation Administration. The award was announced at the NASAO annual conference in Portland, Ore.

Howard and Hankla, are graduates of the four-year aviation program at Eastern Kentucky University. We thank them for their hard work and dedication. □

Advanced Leadership Academy graduation

mployees of the cabinet were honored recently in the fifth Advanced Leadership Academy (ALA) graduation. Chief of Staff Mike Hancock, Executive Director of Personnel Debborah Arnold and Deputy

Commissioner of Aviation Steve Parker spoke at the ceremony honoring 16 new graduates of the program.

The two-year leadership program is led by Rick Stafford, Nancy Mullins, Carole Jarvis and others from the Office of Personnel Management (OPM). The program is designed to identify and develop employee leadership skills that are essential to the future operation and success of the Transportation Cabinet.

"The program provides a means to develop individuals who are preparing to assume positions of leadership with the cabinet," said Hancock. "We commend each of these graduates for their hard work and dedication to this program and for their desire for self improvement."

The ALA is an intensive program started in 2003 by former Secretary James Codell and former personnel director Susan Smith. Meetings are held monthly during the first year of the program and members visit the General Assembly and other organizations and attractions in the state, with the primary goal

Left to right top: Joseph Philip Logsdon, James D. Wright, Michael Patrick McGregor, Daryl Price, John Houlihan, Matthew James Arlinghaus, Michael Robert Baker, Christopher James, and Patrick Grugin. Left to right bottom: Randy Stull, Miranda Thacker, Bonnie S. Childs, Steven W. Kelly and Brian Beaven. Graduates not in picture are Amy J. Thomas and R. Jeffrey Wolfe.

for participants to learn about cabinet operations and related subjects.

During the second year, class members meet quarterly as a group and monthly with a mentor they select. The mentoring process provides an opportunity for access to professional growth and development. Mentors gain personal satisfaction from fostering the professional development of another employee.

"ALA taught me what leadership really is, and challenged my leadership skills to grow," said Randy Stull, operations branch manager for the Flemingsburg district office, "The trainers and special guests from all areas of government and business are exceptional people who were able to impart valuable wisdom and knowledge learned over many years. The lessons learned and the friendships made will last a lifetime. And it was fun."

"ALA has been the most gratifying and rewarding experience that has provided me with extremely resourceful tools and a network of professionals with which to work," said Miranda Thacker, Office of Public Affairs. "The academy has enabled me to expand my leadership skills and abilities which will benefit both the cabinet and me in the future."

Classes start each January. For more information on ALA, contact OPM.

Transportation Secretary Joe Prather makes key appointments

Transportation Cabinet Secretary Joe Prather announced various key appointments in the Kentucky Transportation Cabinet. These professionals have the necessary experience and knowledge to provide crucial leadership for the cabinet. "These gentlemen truly bring a wealth of experience," Prather said. "I am confident they will provide great leadership and vision to the cabinet."



Gilbert Newman has been appointed to serve as the cabinet's state highway engineer, a position he also held from 1988 to 1991. Newman holds a bachelor of science degree in civil engineering from the University of Kentucky. He has held various engineering and executive positions throughout the industry, most recently as regional manager and vice president for the Cincinnati office of ENTRAN.



Bobby Russell has been selected to serve as executive director/general counsel for the Office of Legal Services. Russell previously served the cabinet as inspector general from 2002 to 2004. During his tenure with the cabinet, he also served as deputy commissioner of the Department of Vehicle Regulation. Prior to that, he served as Madison County attorney for 13 years. Russell has also served as assistant county attorney and general counsel for the Kentucky River Authority. Russell has been associated with the law firm of Coy, Gilbert and Gilbert in Richmond. Russell holds a B.A. from Eastern Kentucky University and received a law degree from the University of Louisville.



Chuck Wolfe, a new face to the cabinet, will serve as executive director for the Office of Public Affairs. Wolfe comes from the Environmental and Public Protection Cabinet, where he was deputy executive director of communications. He joined state government in 2004 after a 28-year career with The Associated Press. Wolfe holds a B.A. in journalism from the University of Kentucky.



B.D. Wilson has been appointed to serve as commissioner for the Department of Governmental Relations. He previously served as Montgomery County judge-executive for 16 years where he administered a \$12 million annual budget. He brings a wealth of experience in working cooperatively with city and county officials.



Jon Clark has accepted the position of executive director for the Office of Information Technology. Clark also serves as the acting executive director of the Office of Support Services. Clark has worked for the Transportation Cabinet previously, having been a career employee who rose through the ranks to become commissioner of administrative services. Most recently, he led the Program Management function in the Department of Highways from 2002 through 2005.



Chuck Knowles has been selected to serve as deputy state highway engineer for the Office of Project Delivery. He previously served as deputy state highway engineer for system preservation and operations during a 32-year career with the cabinet that include metropolitan transportation planning, program management, contract procurement, traffic, district operations, statewide transportation planning, EMPOWER Kentucky, Intelligent Transportation Systems, central office maintenance, central office traffic operations, and engineering recruiting.



Russell L. Romine has accepted the position of acting executive director for the Office of Budget and Fiscal Management. He has worked for the Cabinet for 12 years and has seven years with the Office of Budget and Fiscal Management.

Please welcome these gentlemen, and give them full support in their new positions. \Box

Konnections In Transportation

A unique solution can be logically reached without guessing for each of the sudoku puzzles. Fill the blank spaces with digits from 1 to 9. Each row must contain one of every digit. Each row and each 3x3 square must also contain one of each digit.

Below is the solution for the summer Konnection. \Box

9	4	1		7	6	2	5	
8	6	2	3		5	9	7	4
5	3	7	2	9	4	1	6	8
6	2	4	1	8	7	3	9	5
7	1	9	6	5	3	4	8	2
3	5	8	9	4	2	7	1	6
1	8	6	4	2	0	5	3	7
4	7	3	5	6	1	8	2	9
2	9	5	7	3	8	6	4	1

7			2					
			5			7		8
5	9						2	
9	3			1	5		4	<u>.</u>
		4				5		7
6				2	8		3	
		2	3					
	8				7			
4			6					A

Sodoku

Personnel Cabinet rolls out new online recruitment system

The Personnel Cabinet launched a new online recruitment system, Career Opportunities (COS). The program will benefit applicants, state agencies, and the Personnel Cabinet by allowing applicants to:

- Create, view, and update their employment application and personal information online.
- ❖ Apply for vacant positions via the Internet 24/7, eliminating the need to travel to Frankfort.
- Electronically search for job vacancies and be notified by e-mail of vacancies for which they may want to apply.

Go to http://personnel.ky.gov/, click on Career Opportunities System, then state job opportunities. Here a new account can be created, a current account logged into, or e-mail for assistance.

Bon Voyage and Welcome Aoard

New Hires Retirees

Grover Cline Michael Russell Ottis Wagers Jr. Travis Rogers Virgie Poe Cynthia Barnes Joseph Bishop Daniel Schweickart Dustin Gumm Philip Russell Thomas Hazlette II Jeremy Colston Clayton Shuffett Ronald Gray Christopher Duncan Brett Sheckles Eddie Terry Don Lawson Katie Ratliff Latera Hupp Brandon Ross Lynn Belshoff David Tipton James Lee Rachael Allen Jerry Anglin Charles Browning Tama Vandergrift Angela Criscillis

August

Michael Nunn D5 Janice Cunningham D2 William West D9 Linda Justice D10

November

Rita Milby D4 Drexel Creech D10 Donald Mann Maint. Robert Harris, Jr D5

September

Gerald Matthews Fac Supp Robert Kottmyer D6 Howard Wilson D8

December

Sidney Haney D7 John Badgett Fac Support Roy Harrison D12 Mary Mitchell Const. Proc. Charles Buerkley D6 Billy Shandoan D8 Lanny Damron D12 Gale Warfeld MVL

October

William Freeman D5 William Madden D6 Vickie Meadows Legal Anna Kovacs Veh Rea Pettie Chism Drivers Liv Donna Adams D11 Larry Crouch D1 Marshall Riddle D2

Dear KYTC Employees

The 2007 Kentucky Employee Charitable Campaign (KECC) officially ended on Nov. 1 with a wonderful victory celebration in Frankfort, and it will go down as one of the most successful campaigns in history!

Within the Transportation Cabinet, we did extremely well, better than any other state agency. We exceeded last year's totals, surpassing our goal of \$250,000, which was 10 percent higher than last year's goal. This success only happened because of so many caring folks in our cabinet, folks who truly wanted to reach out and help fellow citizens, many of whom have no other place to turn. Through KECC, we have the chance to absolutely have a positive impact on someone else's life, and so many in our cabinet answered that call with passion and gusto.

A special word of thanks goes out to all our KECC key workers. Your commitment and energy have impressed David Harris and me more than you will ever know. You are all more than just partners to us -- you are indeed good friends!

Each year we are allowed to submit nominations for two KECC awards. This year, we nominated District 6 for the Best Overall Campaign Performance Award (thank you, Nancy Wood, for your amazing leadership) and the Office of Personnel

Management for the Most Spirited Campaign Award (Dawn Williams led this great team and The Fun Girls, well, they had fun). Congratulations to District 6 for winning the Best Overall Campaign Performance Award.

Bless you all for your kindness and generosity!

Steve Parker, KECC coordinator



Kentucky Transportation Cabinet Office of Public Affairs 200 Mero Street Frankfort, KY 40622